



NVTA Budget Outlook- Congestion Management Agency

DRAFT BUDGET

NO INPUTS

| | FY25 ACTUALS | FY26 Budget/Forecast | FY2027-FY2028 Budget | | | FY2029-FY2030 Outlook | | |
|---|----------------------|-------------------------|----------------------|----------------------|----------------------|-----------------------|----------------------|----------------------|
| | | | FY2027 | FY2028 | 2 Year Budget | FY2029 | FY2030 | 2 Year Outlook |
| REVENUES | | | | | | | | |
| Transportation Development Act | | | | | | | | |
| 41400 - Transportation Development Act | 3,829,800 | 3,500,000 | 3,000,000 | 3,000,000 | 6,000,000 | 3,000,000 | 3,000,000 | 6,000,000 |
| Total TDA | \$3,829,800 | \$3,500,000 | \$3,000,000 | \$3,000,000 | \$6,000,000 | \$3,000,000 | \$3,000,000 | \$6,000,000 |
| Intergovernmental Revenues | | | | | | | | |
| 43790 - ST - Other Funding | 4,155,287 | 1,500,000 | 1,300,000 | 1,300,000 | 2,600,000 | 1,300,000 | 1,300,000 | 2,600,000 |
| 43890 - FED - Other Funding-OBAG Planning | 1,596,869 | 2,500,000 | 3,434,000 | 1,553,000 | 4,987,000 | 972,000 | 991,000 | 1,963,000 |
| 43950 - Other - Governmental Agencies | 478,255 | 1,500,000 | 15,883,200 | 7,086,300 | 22,969,500 | 7,928,100 | 6,186,700 | 14,114,800 |
| Total Intergovernmental Revenues | \$6,230,411 | \$5,500,000 | \$20,617,200 | \$9,939,300 | \$30,556,500 | \$10,200,100 | \$8,477,700 | \$18,677,800 |
| Revenue from Use of Money and Property | | | | | | | | |
| 45100 - Interest | 81,055 | 50,000 | 50,000 | 50,000 | 100,000 | 50,000 | 50,000 | 100,000 |
| Total Revenue from Use of Money and Property | \$81,055 | \$50,000 | \$50,000 | \$50,000 | \$100,000 | \$50,000 | \$50,000 | \$100,000 |
| Charges for Services | | | | | | | | |
| 46800 - Charges for Services | 49,195 | 2,023,155 | 100,000 | 100,000 | 200,000 | 100,000 | 100,000 | 200,000 |
| 46810 - Charges for Svcs - Am Canyon | 31,365 | 31,800 | 33,500 | 33,500 | 67,000 | 36,000 | 36,000 | 72,000 |
| 46815 - Charges for Svcs - Napa | 123,432 | 125,200 | 131,800 | 131,800 | 263,600 | 135,000 | 135,000 | 270,000 |
| 46820 - Charges for Svcs - Yountville | 4,403 | 4,500 | 4,700 | 4,700 | 9,400 | 5,000 | 5,000 | 10,000 |
| 46825 - Charges for Svcs - St. Helena | 10,898 | 11,100 | 11,700 | 11,700 | 23,400 | 12,000 | 12,000 | 24,000 |
| 46830 - Charges for Svcs - Calistoga | 8,217 | 8,300 | 8,300 | 8,300 | 16,600 | 8,600 | 8,600 | 17,200 |
| 46850 - Charges for Svcs - Napa County | 103,545 | 103,545 | 110,600 | 110,600 | 221,200 | 112,000 | 112,000 | 224,000 |
| Total Charges for Services | \$331,055 | \$2,307,600 | \$400,600 | \$400,600 | \$801,200 | \$408,600 | \$408,600 | \$817,200 |
| Other Financing Sources | | | | | | | | |
| 49900 - Transit Chargebacks | - | - | 622,000 | 622,000 | 1,244,000 | 622,000 | 622,000 | 1,244,000 |
| Total Other Financing Sources | \$0 | \$0 | \$622,000 | \$622,000 | \$1,244,000 | \$622,000 | \$622,000 | \$1,244,000 |
| TOTAL REVENUES | \$ 10,472,321 | \$ 11,357,600 | \$ 24,689,800 | \$ 14,011,900 | \$ 38,701,700 | \$ 14,280,700 | \$ 12,558,300 | \$ 26,839,000 |

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| | | | | | | | | |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| EXPENDITURES | | | | | | | | |
| Salaries and Employee Benefits | | | | | | | | |
| 51100 - Salaries and Wages | 2,358,171 | 2,600,000 | 2,701,800 | 2,836,700 | 5,538,500 | 2,978,700 | 3,127,900 | 6,106,600 |
| 51110 - Extra Help | 6,080 | 10,000 | 98,000 | 30,000 | 128,000 | 30,000 | 30,000 | 60,000 |
| 51130 - Vacation Payout | 38,716 | - | 15,000 | 15,000 | 30,000 | 15,000 | 15,000 | 30,000 |
| 51200 - 401A Employer Contribution | 50,490 | 50,000 | 24,500 | 24,500 | 49,000 | 24,500 | 24,500 | 49,000 |
| 51205 - Cell Phone Allowance | 10,300 | 11,000 | 20,000 | 22,000 | 42,000 | 22,000 | 22,000 | 44,000 |
| 51300 - Medicare | 32,793 | 38,000 | 40,000 | 38,000 | 78,000 | 38,000 | 38,000 | 76,000 |
| 51305 - Employer Payroll Taxes | - | - | 108,000 | 90,000 | 198,000 | 90,000 | 90,000 | 180,000 |
| 51400 - Employee Insurance - Premiums | 460,876 | 480,000 | 500,000 | 525,000 | 1,025,000 | 525,000 | 525,000 | 1,050,000 |
| 51405 - Workers Compensation | 3,425 | 5,000 | 9,000 | 9,000 | 18,000 | 9,000 | 9,000 | 18,000 |
| 51410 - Unemployment Compensation | 2,201 | 5,000 | 5,000 | 5,000 | 10,000 | 5,000 | 5,000 | 10,000 |
| 51600 - Retirement | 363,249 | 375,000 | 400,000 | 425,000 | 825,000 | 450,000 | 475,000 | 925,000 |
| 51605 - Other Post Employment Benefits | 64,411 | 48,000 | 68,000 | 70,000 | 138,000 | 72,000 | 73,000 | 145,000 |
| 51990 - Other Employee Benefits | - | 53,700 | 71,300 | 71,000 | 142,300 | 71,000 | 71,000 | 142,000 |
| 49900 - Transit Chargebacks | (617,244) | (620,000) | - | - | - | - | - | - |
| Total Salaries and Employee Benefits | \$2,773,468 | \$3,055,700 | \$4,060,600 | \$4,161,200 | \$8,221,800 | \$4,330,200 | \$4,505,400 | \$8,835,600 |
| Services and Supplies | | | | | | | | |
| 52100 - Administration Services | 5,191 | 5,000 | 1,000 | 1,000 | 2,000 | 1,000 | 1,000 | 2,000 |
| 52125 - Accounting/Auditing Services | 36,193 | 70,000 | 78,000 | 83,000 | 161,000 | 88,000 | 93,000 | 181,000 |
| 52130 - Information Technology Svcs | 181,844 | 200,000 | 238,000 | 245,000 | 483,000 | 252,000 | 260,000 | 512,000 |
| 52131 - ITS Communication Charges | 16,974 | 25,000 | 12,000 | 12,000 | 24,000 | 12,000 | 12,000 | 24,000 |
| 52140 - Legal Services | 93,231 | 100,000 | 75,000 | 75,000 | 150,000 | 75,000 | 75,000 | 150,000 |
| 52150 - Temporary/Contract Help | 19,691 | - | 2,000 | 2,000 | 4,000 | 52,200 | 2,000 | 54,200 |
| 52160 - Lobbyist Services | 67,000 | 50,000 | 100,000 | 109,000 | 209,000 | 118,000 | 127,000 | 245,000 |
| 52310 - Grant Funded Projects/Programs | 7,560,100 | 6,000,000 | 19,010,000 | 8,145,000 | 27,155,000 | 7,682,000 | 6,065,000 | 13,747,000 |
| 52325 - Waste Disposal Services | 5,517 | 33,900 | 36,000 | 40,000 | 76,000 | 44,000 | 48,000 | 92,000 |
| 52335 - Security Services | (269) | 8,000 | 8,000 | 8,000 | 16,000 | 52,300 | 8,000 | 60,300 |
| 52340 - Landscaping Services | 7,462 | 75,000 | 80,000 | 80,000 | 160,000 | 80,000 | 80,000 | 160,000 |
| 52500 - Maint - Equipment | 1,093 | 25,000 | 74,500 | 75,500 | 150,000 | 129,000 | 84,500 | 213,500 |
| 52505 - Maint - Bldg & Improvements | 110,041 | 100,000 | 165,500 | 174,300 | 339,800 | 180,100 | 185,900 | 366,000 |
| 52515 - Maint - Software | 68,031 | 110,000 | 106,200 | 106,200 | 212,400 | 106,200 | 214,200 | 320,400 |
| 52520 - Maint - Vehicles | 186 | 2,000 | 1,000 | 1,000 | 2,000 | 52,500 | 1,000 | 53,500 |
| 52600 - Rents/Leases - Equipment | 11,266 | 10,500 | 10,000 | 12,000 | 22,000 | 14,000 | 16,000 | 30,000 |
| 52705 - Insurance - Premiums | 63,577 | 85,000 | 95,000 | 100,000 | 195,000 | 105,000 | 110,000 | 215,000 |
| 52800 - Communications/Telephone | 47,243 | 55,000 | 59,000 | 65,500 | 124,500 | 72,000 | 79,500 | 151,500 |
| 52810 - Advertising/Marketing | 43,251 | 75,000 | 105,000 | 110,000 | 215,000 | 115,000 | 120,000 | 235,000 |
| 52820 - Printing and Binding | 8,370 | 15,000 | 12,000 | 13,000 | 25,000 | 52,800 | 15,000 | 67,800 |
| 52825 - Bank Charges | 2,689 | 15,000 | 3,000 | 3,200 | 6,200 | 3,500 | 3,800 | 7,300 |
| 52830 - Publications and Legal Notices | 7,849 | 8,000 | 9,000 | 9,500 | 18,500 | 52,800 | 10,500 | 63,300 |
| 52840 - Permits/License Fees | 4,350 | 4,000 | 3,500 | 3,500 | 7,000 | 3,500 | 3,500 | 7,000 |
| 52900 - Training/Conference Expenses | 59,097 | 50,000 | 62,000 | 67,000 | 129,000 | 105,800 | 77,000 | 182,800 |
| 52905 - Business Travel/Mileage | 13,206 | 15,000 | 15,000 | 16,000 | 31,000 | 52,900 | 18,000 | 70,900 |
| 53100 - Office Supplies | 67,612 | 25,000 | 35,000 | 40,000 | 75,000 | 53,100 | 50,000 | 103,100 |
| 53110 - Freight/Postage | 5,745 | 3,000 | 5,000 | 5,500 | 10,500 | 53,100 | 6,500 | 59,600 |
| 53115 - Books/Media/Subscriptions | 17,816 | 6,000 | 22,000 | 25,000 | 47,000 | 53,100 | 31,000 | 84,100 |
| 53120 - Memberships/Certifications | 116,188 | 80,000 | 75,500 | 82,500 | 158,000 | 138,600 | 94,500 | 233,100 |
| 53205 - Utilities - Electric | 97,007 | 120,000 | 110,000 | 115,000 | 225,000 | 120,000 | 125,000 | 245,000 |
| 53220 - Utilities - Water | 18,467 | 45,000 | 20,000 | 25,000 | 45,000 | 30,000 | 35,000 | 65,000 |
| 53250 - Fuel | 750 | 1,000 | 1,000 | 1,000 | 2,000 | 1,000 | 1,000 | 2,000 |
| Total Services and Supplies | \$8,756,768 | \$7,416,400 | \$20,629,200 | \$9,850,700 | \$30,479,900 | \$9,950,500 | \$8,052,900 | \$18,003,400 |
| Other Charges | | | | | | | | |
| 54315 - Interest on Other Debt | 19,959 | - | - | - | - | - | - | - |
| Total Other Charges | \$19,959 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$ 11,550,195 | \$ 10,472,100 | \$ 24,689,800 | \$ 14,011,900 | \$ 38,701,700 | \$ 14,280,700 | \$ 12,558,300 | \$ 26,839,000 |

| | | | | | | | | |
|-------------------------|-------------|------------|------------|------------|------------|------------|------------|------------|
| AGENCY USE ONLY | | | | | | | | |
| Total Revenues | 10,472,321 | 11,357,600 | 24,689,800 | 14,011,900 | 38,701,700 | 14,280,700 | 12,558,300 | 26,839,000 |
| Total Expenditures | 11,550,195 | 10,472,100 | 24,689,800 | 14,011,900 | 38,701,700 | 14,280,700 | 12,558,300 | 26,839,000 |
| Net Surplus / (Deficit) | (1,077,874) | 885,500 | - | - | - | - | - | - |



| CMA Grant Funded Projects/Programs Professional/Consulting Fees | |
|--|--|
| 1 | Accessible Transportation Needs Assessment Implementation |
| 2 | Active Transportation Biennial Report |
| 3 | ADA Evaluation Management Services |
| 4 | AHSC vanpool program |
| 5 | Bike Ped Counter Program |
| 6 | Capital Projects - Project Management/Coordination/Oversight (various tasks) |
| 7 | Carneros Intersection Environmental/Engineering |
| 8 | Community Based Transportation Plan Implementation |
| 9 | Comprehensive Operational Analysis (COA) and Short Range Transit Plan SRTP |
| 10 | Outreach Consultant-(for CTP, AT, CBTP Plans and transit survey) |
| 11 | Safe Routes to School/Transit- |
| 12 | Solano-Napa Rail Passenger Feasibility Study |
| 13 | Napa South County Station Area Plan |
| 14 | SR 29 American Canyon Corridor Improvements (South Valley) |
| 15 | SR29 Improvements/ Napa Forward (North Valley) |
| 16 | SR29/SR 12/Airport Environmental Document |
| 17 | V Commute/TDM/Ride Amigos (rideshare services) |
| 18 | Vision Zero Biennial Report |
| 19 | BMF Expansion Lot Preliminary Study |
| 20 | SR 29 AC CMCP Update |
| 21 | Vision Zero Implemenation Programs |
| 22 | Fed/State Grant Application/Technical Support |
| 23 | Taxi Scrip PEX Card system (Napa and Upvalley) |

| FY27 Budget | FY28 Budget | Total | FY29 Budget | FY30 Budget | Total |
|----------------------|---------------------|----------------------|---------------------|---------------------|----------------------|
| 100,000 | - | 100,000 | - | - | - |
| 75,000 | - | 75,000 | - | - | - |
| 60,000 | 60,000 | 120,000 | 60,000 | 60,000 | 120,000 |
| 40,000 | 40,000 | 80,000 | 40,000 | 40,000 | 80,000 |
| 25,000 | 25,000 | 50,000 | 62,000 | 70,000 | 132,000 |
| 300,000 | 300,000 | 600,000 | 300,000 | 300,000 | 600,000 |
| 350,000 | - | 350,000 | 1,000,000 | - | 1,000,000 |
| 300,000 | 200,000 | 500,000 | 250,000 | 500,000 | 750,000 |
| 250,000 | 50,000 | 300,000 | - | - | - |
| - | - | - | 50,000 | 50,000 | 100,000 |
| 75,000 | 75,000 | 150,000 | 75,000 | 75,000 | 150,000 |
| - | - | - | - | - | - |
| 200,000 | 100,000 | 300,000 | - | - | - |
| 6,000,000 | 4,000,000 | 10,000,000 | 5,500,000 | 4,500,000 | 10,000,000 |
| 3,500,000 | - | 3,500,000 | - | - | - |
| 7,000,000 | 3,000,000 | 10,000,000 | - | - | - |
| 40,000 | 40,000 | 80,000 | 40,000 | 40,000 | 80,000 |
| 50,000 | 50,000 | 100,000 | - | - | - |
| 40,000 | - | 40,000 | - | - | - |
| 400,000 | - | 400,000 | - | - | - |
| 75,000 | 75,000 | 150,000 | - | - | - |
| 30,000 | 30,000 | 60,000 | 30,000 | 30,000 | 60,000 |
| 100,000 | 100,000 | 200,000 | 100,000 | 100,000 | 200,000 |
| \$ 19,010,000 | \$ 8,145,000 | \$ 27,155,000 | \$ 7,682,000 | \$ 6,065,000 | \$ 13,747,000 |

TOTAL DISCRETIONARY PROJECTS



CMA Discretionary Projects- Planned Expenditures

Planned Expenditures

| FY27 Budget | FY28 Budget | Total | FY29 Forecast | FY30 Forecast | Total |
|---------------|--------------|---------------|---------------|---------------|---------------|
| \$ 19,010,000 | \$ 8,145,000 | \$ 27,155,000 | \$ 7,682,000 | \$ 6,065,000 | \$ 13,747,000 |
| \$ 19,010,000 | \$ 8,145,000 | \$ 27,155,000 | \$ 7,682,000 | \$ 6,065,000 | \$ 13,747,000 |

| Tier 1- Funding Identified and Secured | |
|--|--------------|
| FY27 Budget | FY28 Budget |
| \$ 11,060,000 | \$ 4,695,000 |

| Tier 2- Funding Identified, but not secured | |
|---|-------------|
| FY27 Budget | FY28 Budget |
| \$ 850,000 | \$ 350,000 |

| Tier 3- Funding Not Identified | |
|--------------------------------|-------------|
| FY27 Budget | FY28 Budget |
| \$ 100,000 | \$ 100,000 |

Funding Sources

| | PM | Total | TDA | Federal | RM3 | OBAG Planning | Other or One-Time Grants | Unassigned | Total |
|--|-----------------|----------------------|---------------------|---------------------|---------------------|-------------------|--------------------------|-------------|----------------------|
| Accessible Transportation Needs Assessment Implementation | Diana | \$ 100,000 | - | 100,000 | - | - | - | - | \$ 100,000 |
| Active Transportation Biennial Report | Patrick | \$ 75,000 | - | - | - | 75,000 | - | - | \$ 75,000 |
| ADA Evaluation Management Services | Rebecca/Libby | \$ 120,000 | 120,000 | - | - | - | - | - | \$ 120,000 |
| AHSC vanpool program | Patrick/Rebecca | \$ 80,000 | - | - | - | - | 80,000 | - | \$ 80,000 |
| Bike Ped Counter Program | Patrick | \$ 50,000 | - | - | - | - | 50,000 | - | \$ 50,000 |
| Capital Projects - Project Management/Coordination/Oversight (various) | Grant | \$ 600,000 | 600,000 | - | - | - | - | - | \$ 600,000 |
| Carneros Intersection Environmental/Engineering | Grant | \$ 350,000 | - | - | - | - | 350,000 | - | \$ 350,000 |
| Community Based Transportation Plan Implementation | Libby | \$ 500,000 | - | - | - | - | 500,000 | - | \$ 500,000 |
| Comprehensive Operational Analysis (COA) and Short Range Transit Plan | Rebecca | \$ 300,000 | 250,000 | - | - | - | 50,000 | - | \$ 300,000 |
| Safe Routes to School/Transit- | Diana | \$ 150,000 | 150,000 | - | - | - | - | - | \$ 150,000 |
| Napa South County Station Area Plan | Diana | \$ 300,000 | - | - | - | 300,000 | - | - | \$ 300,000 |
| SR 29 American Canyon Corridor Improvements (South Valley) | Grant | \$ 10,000,000 | - | - | 2,700,000 | - | 7,300,000 | - | \$ 10,000,000 |
| SR29 Improvements/ Napa Forward (North Valley) | Grant | \$ 3,500,000 | - | - | - | 50,000 | 3,450,000 | - | \$ 3,500,000 |
| SR29/SR 12/Airport Environmental Document | Grant | \$ 10,000,000 | - | 2,000,000 | - | - | 8,000,000 | - | \$ 10,000,000 |
| V Commute/TDM/Ride Amigos (rideshare services) | Rebecca | \$ 80,000 | 80,000 | - | - | - | - | - | \$ 80,000 |
| Vision Zero Biennial Report | Patrick | \$ 100,000 | - | - | - | 100,000 | - | - | \$ 100,000 |
| BMF Expansion Lot Preliminary Study | Rebecca | \$ 40,000 | 40,000 | - | - | - | - | - | \$ 40,000 |
| SR 29 AC CMCP Update | Jonathan/Grant | \$ 400,000 | - | - | - | 300,000 | 100,000 | - | \$ 400,000 |
| Vision Zero Implementation Programs | Patrick | \$ 150,000 | - | - | - | - | 150,000 | - | \$ 150,000 |
| Fed/State Grant Application/Technical Support | Various | \$ 60,000 | 60,000 | - | - | - | - | - | \$ 60,000 |
| Taxi Scrip PEX Card system (Napa and Upvalley) | Various | \$ 200,000 | 200,000 | - | - | - | - | - | \$ 200,000 |
| Total | | \$ 27,155,000 | \$ 1,500,000 | \$ 2,100,000 | \$ 2,700,000 | \$ 825,000 | \$ 20,030,000 | \$ - | \$ 27,155,000 |

PERSONNEL COSTS

2027 Salary Projection

| Account # | Account Name | | July | August | September | Quarter End Q1 2016 | October | November | December | Quarter End Q2 2016 | January | February | March | Quarter End Q3 2017 | April | May | June | Quarter End Q4 2017 | Fiscal Year |
|------------------------------|---|---------------------|----------------|----------------|----------------|---------------------|----------------|----------------|----------------|---------------------|----------------|----------------|----------------|---------------------|----------------|----------------|----------------|---------------------|------------------|
| 51000 | Salaries | \$ 2,701,800 | 243,200 | 243,200 | 235,300 | 681,000 | 243,200 | 235,300 | 243,200 | 681,000 | 243,200 | 219,700 | 243,200 | 666,300 | 235,300 | 243,200 | 235,300 | 673,500 | 2,701,800 |
| 51110 | Extra Help | 98,000 | 8,200 | 8,200 | 8,200 | 24,600 | 8,200 | 8,200 | 8,200 | 24,600 | 8,200 | 8,200 | 8,200 | 24,600 | 8,200 | 8,200 | 7,800 | 24,200 | 98,000 |
| | Vacation Payout | 15,000 | 1,300 | 1,300 | 1,300 | 3,900 | 1,300 | 1,300 | 1,300 | 3,900 | 1,300 | 1,300 | 1,300 | 3,900 | 1,300 | 1,300 | 700 | 3,300 | 15,000 |
| 51200 | 457 Employer Contribution | 24,500 | 2,000 | 2,000 | 2,000 | 6,000 | 2,000 | 2,000 | 2,000 | 6,000 | 2,000 | 2,000 | 2,000 | 6,000 | 2,000 | 2,000 | 2,500 | 6,500 | 24,500 |
| | Medicare | 40,000 | 3,300 | 3,300 | 3,300 | 9,900 | 3,300 | 3,300 | 3,300 | 9,900 | 3,300 | 3,300 | 3,300 | 9,900 | 3,300 | 3,300 | 3,700 | 10,300 | 40,000 |
| 51305 | Employer Payroll Taxes | 108,000 | 9,000 | 9,000 | 9,000 | 27,000 | 9,000 | 9,000 | 9,000 | 27,000 | 9,000 | 9,000 | 9,000 | 27,000 | 9,000 | 9,000 | 9,000 | 27,000 | 108,000 |
| 51600 | Pension (retirement) | 400,000 | 33,300 | 33,300 | 33,300 | 99,900 | 33,300 | 33,300 | 33,300 | 99,900 | 33,300 | 33,300 | 33,300 | 99,900 | 33,300 | 33,300 | 33,700 | 100,300 | 400,000 |
| 51990 | Dental/Vision/Life/LTD | 30,000 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 30,000 |
| 51400 | Employer Insurance | 500,000 | 41,700 | 41,700 | 41,700 | 125,100 | 41,700 | 41,700 | 41,700 | 125,100 | 41,700 | 41,700 | 41,700 | 125,100 | 41,700 | 41,700 | 41,300 | 124,700 | 500,000 |
| 51300 | Other Employee Benefits and Bilingual Pay | 35,800 | 3,000 | 3,000 | 3,000 | 9,000 | 3,000 | 3,000 | 3,000 | 9,000 | 3,000 | 3,000 | 3,000 | 9,000 | 3,000 | 3,000 | 2,800 | 8,800 | 35,800 |
| 51990 | Employee Assistance Program (EAP) | 5,500 | 500 | 500 | 500 | 1,500 | 500 | 500 | 500 | 1,500 | 500 | 500 | 500 | 1,500 | 500 | 500 | - | 1,000 | 5,500 |
| 51405 | Workers Compensation | 9,000 | 800 | 800 | 800 | 2,400 | 800 | 800 | 800 | 2,400 | 800 | 800 | 800 | 2,400 | 800 | 800 | 200 | 1,800 | 9,000 |
| 51410 | Unemployment Compensation | 5,000 | 400 | 400 | 400 | 1,200 | 400 | 400 | 400 | 1,200 | 400 | 400 | 400 | 1,200 | 400 | 400 | 600 | 1,400 | 5,000 |
| 51605 | OPEB Contribution | 68,000 | - | - | - | - | - | - | - | - | - | - | - | - | - | 68,000 | - | 68,000 | 68,000 |
| 51205 | Cell Phone Allowance | 20,000 | 1,700 | 1,700 | 1,700 | 5,100 | 1,700 | 1,700 | 1,700 | 5,100 | 1,700 | 1,700 | 1,700 | 5,100 | 1,700 | 1,700 | 1,300 | 4,700 | 20,000 |
| TOTAL PERSONNEL COSTS | | \$ 4,060,600 | 350,900 | 350,900 | 343,000 | 1,004,100 | 350,900 | 343,000 | 350,900 | 1,004,100 | 350,900 | 327,400 | 350,900 | 989,400 | 343,000 | 418,900 | 341,400 | 1,063,000 | 4,060,600 |
| Salaries | \$ 2,701,800 | 67% | | | | | | | | | | | | | | | | | |
| Health Insurance and Pension | \$ 900,000 | 22% | | | | | | | | | | | | | | | | | |
| Other Benefits | 458,800 | 11% | | | | | | | | | | | | | | | | | |
| Total | \$ 4,060,600 | 100% | | | | | | | | | | | | | | | | | |
| Chargebacks | \$ (622,000) | | | | | | | | | | | | | | | | | | |
| Net Personnel Costs | \$ 3,438,600 | | | | | | | | | | | | | | | | | | |

2028 Salary Projection

| Account # | Account Name | | July | August | September | Quarter End Q1 2016 | October | November | December | Quarter End Q2 2016 | January | February | March | Quarter End Q3 2017 | April | May | June | Quarter End Q4 2017 | Fiscal Year |
|------------------------------|-----------------------------------|---------------------|----------------|----------------|----------------|---------------------|----------------|----------------|----------------|---------------------|----------------|----------------|----------------|---------------------|----------------|----------------|----------------|---------------------|------------------|
| 51000 | Salaries | \$ 2,836,700 | 255,400 | 255,400 | 247,200 | 715,000 | 255,400 | 247,200 | 255,400 | 715,000 | 255,400 | 230,700 | 255,400 | 699,400 | 247,200 | 255,400 | 247,200 | 707,300 | 2,836,700 |
| 51110 | Extra Help | 30,000 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 30,000 |
| | Vacation Payout | 15,000 | | | | | | | | | | | | | | | 15,000 | 15,000 | 15,000 |
| 51200 | 457 Employer Contribution | 24,500 | 2,000 | 2,000 | 2,000 | 6,000 | 2,000 | 2,000 | 2,000 | 6,000 | 2,000 | 2,000 | 2,000 | 6,000 | 2,000 | 2,000 | 2,500 | 6,500 | 24,500 |
| | Medicare | 38,000 | 3,200 | 3,200 | 3,200 | 9,600 | 3,200 | 3,200 | 3,200 | 9,600 | 3,200 | 3,200 | 3,200 | 9,600 | 3,200 | 3,200 | 2,800 | 9,200 | 38,000 |
| 51305 | Employer Payroll Taxes | 90,000 | 7,500 | 7,500 | 7,500 | 22,500 | 7,500 | 7,500 | 7,500 | 22,500 | 7,500 | 7,500 | 7,500 | 22,500 | 7,500 | 7,500 | 7,500 | 22,500 | 90,000 |
| 51600 | Pension (retirement) | 425,000 | 35,400 | 35,400 | 35,400 | 106,200 | 35,400 | 35,400 | 35,400 | 106,200 | 35,400 | 35,400 | 35,400 | 106,200 | 35,400 | 35,400 | 35,600 | 106,400 | 425,000 |
| 51990 | Dental/Vision/Life/LTD | 35,000 | 2,900 | 2,900 | 2,900 | 8,700 | 2,900 | 2,900 | 2,900 | 8,700 | 2,900 | 2,900 | 2,900 | 8,700 | 2,900 | 2,900 | 3,100 | 8,900 | 35,000 |
| 51400 | Employer Insurance | 525,000 | 43,800 | 43,800 | 43,800 | 131,400 | 43,800 | 43,800 | 43,800 | 131,400 | 43,800 | 43,800 | 43,800 | 131,400 | 43,800 | 43,800 | 43,200 | 130,800 | 525,000 |
| 51300 | Other Employee Benefits | 30,000 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 2,500 | 2,500 | 2,500 | 7,500 | 30,000 |
| 51990 | Employee Assistance Program (EAP) | 6,000 | 500 | 500 | 500 | 1,500 | 500 | 500 | 500 | 1,500 | 500 | 500 | 500 | 1,500 | 500 | 500 | 500 | 1,500 | 6,000 |
| 51405 | Workers Compensation | 9,000 | 800 | 800 | 800 | 2,400 | 800 | 800 | 800 | 2,400 | 800 | 800 | 800 | 2,400 | 800 | 800 | 200 | 1,800 | 9,000 |
| 51410 | Unemployment Compensation | 5,000 | 400 | 400 | 400 | 1,200 | 400 | 400 | 400 | 1,200 | 400 | 400 | 400 | 1,200 | 400 | 400 | 600 | 1,400 | 5,000 |
| 51605 | OPEB Contribution | 70,000 | - | - | - | - | - | - | - | - | - | - | - | - | - | 70,000 | - | 70,000 | 70,000 |
| 51205 | Cell Phone Allowance | 22,000 | 1,800 | 1,800 | 1,800 | 5,400 | 1,800 | 1,800 | 1,800 | 5,400 | 1,800 | 1,800 | 1,800 | 5,400 | 1,800 | 1,800 | 2,200 | 5,800 | 22,000 |
| TOTAL PERSONNEL COSTS | | \$ 4,161,200 | 358,700 | 358,700 | 350,500 | 1,024,900 | 358,700 | 350,500 | 358,700 | 1,024,900 | 358,700 | 334,000 | 358,700 | 1,009,300 | 350,500 | 428,700 | 365,400 | 1,102,100 | 4,161,200 |
| Salaries | \$ 2,836,700 | 68% | | | | | | | | | | | | | | | | | |
| Health Insurance and Pension | \$ 950,000 | 23% | | | | | | | | | | | | | | | | | |
| Other Benefits | 374,500 | 9% | | | | | | | | | | | | | | | | | |
| Total | \$ 4,161,200 | 100% | | | | | | | | | | | | | | | | | |
| Chargebacks | \$ (622,000) | | | | | | | | | | | | | | | | | | |
| Net Personnel Costs | \$ 3,539,200 | | | | | | | | | | | | | | | | | | |

